



Letter from Diversity & Inclusion Partner



Dawn Siler-Nixon

We made amazing strides over the past few years in our diversity and inclusion efforts at Ford & Harrison and we are extremely proud that in 2011, our efforts continue to be recognized on a national basis. In February, we were awarded the Thomas L. Sager Award for the Southwest/South Region by the Minority Corporate Counsel Association. The Thomas L. Sager Award is given to law firms that demonstrate a sustained commitment to improving the hiring, retention and promotion of minority attorneys. In April, we were ranked in MultiCultural Law Magazine's Top 100 Law Firms for Diversity 2011 edition. A number of our partners have also received awards for their commitment to diversity and service.

Our continued emphasis on diversity and inclusion throughout 2010 and into 2011 garnered these awards. Our recent focus is on the cutting edge and real life issue we all face - generational differences. For the first time in history, four generations are all striving to work together in the same workplace. We learned about and worked through many issues raised through our training, dialogue and discussions. Using our generational training as a springboard, we are diving into "The Ties that Bind," focusing on identifying, sharing and leveraging our commonality for the common good of our firm and our clients. What are the ties that bind? Are we from the same geographic region? Are we in the same generation? Did we have similar experiences in our formative years? Were our ancestors subjected to same or similar obstacles that may have shaped our view of the world? Were our families of origin from the same socioeconomic class? All of these questions and more bear on our perception of the world and ultimately our own personalities and driving forces. When we have a better understanding of our commonalities and shared values along with our inherent differences and potential conflicts, we can move towards true cohesion. Not only do we want to encourage and recognize our diverse values and identities. but leverage those common values and identities that help us remain on the forefront of change and growth.

We have completed our second employee opinion survey in the span of five years that will help us in focusing on cohesion and "The Ties that Bind." Utilizing the information shared by the members of our firm through the employee opinion survey, we hope to enhance the following five key areas: (1) the pride we have in being members of the Ford & Harrison team, which is a clear indication of cohesion and solidarity, (2) the sense of belonging we all feel in being a part of the innovative efforts Ford & Harrison is undertaking, (3) the interpersonal trust we have in one another which is rooted in the individual, personal experiences which led us to Ford & Harrison, (4) the networks we have formed internally and externally that play a particularly important role in our integration into a cohesive team, and (5) the charter values we share at Ford & Harrison that are so wide and deep that they constitute the essential definition of our firm.

We invite you to check out the diversity page of our web site at www.fordharrison.com to learn more about our diversity efforts and the awards that we have received over the last year. These are exciting times at Ford & Harrison and we hope that you will continue on this journey with us!

Special Thanks to our 2010-2011 Diversity Committee Members: *Louis Britt, Lynne Donaghy, Ellen Ham, Meg Holman, Ron Kimzey, Craig Thornstenson, Alice Trahant, Kay Wolf, Matt Rita, Liz Rodriguez, Daniel Sulton, Tamara Toussaint, Michelle Carter*

Ford & Harrison's Dallas Office Sponsors the J.L. Turner Legal Association Foundation's 58th Anniversary Scholarship and Awards Gala



Author: Vista Lyons,
Dallas office

Ford & Harrison supported the J.L. Turner Legal Association Foundation's 58th Anniversary Scholarship & Awards Masquerade Ball on October 9, 2010 at the Sheraton Hotel Dallas, Texas. Dallas Partner Buena Vista Lyons was in attendance along with our distinguished guest, Victoria Huynh, Deputy City Attorney for the City of Plano, and the Honorable Melodee Armstrong, Judge for the Municipal Court of Dallas, who joined us at our table for dinner. United States District Court Judge Sam Lindsay presented the Sam Lindsay Professionalism Award that is named in his honor to the 2010 recipient, U.S. Magistrate Judge Renee Harris Toliver. Remarks were made on the history and significance of the Award and criteria used to select Judge Toliver as the 2010 recipient.

The J. L. Turner Legal Association's Foundation hosted the annual Scholarship and Awards Gala, where it profiles the accomplishments of local African-American attorneys and announces the scholarship recipients for the upcoming year. Despite the economic turmoil most law firms and corporations are still experiencing, the Association's Foundation was still able to award scholarships this year to five deserving second and third year law students from across the nation. To date, the Foundation has awarded over \$200,000.00 in scholarships funds over the last 10 years.

The Association's Annual Gala also fulfilled its guarantee of an exciting time and was nearly sold out. The gala had a dinner and awards presentation followed by a night of dancing and casino playing. This year's gala was the first masquerade ball that the Association hosted and it had well over 200 local attorneys in attendance. Ford & Harrison LLP received special recognition by Gala Chair, Judge Phyllis Lister Brown, in that this was its first year as a Bronze Level Sponsor.



L-R: Vista Lyons, Darrell Lyons,
Judge Phyllis Lister Brown

A Follow Up to "Ford & Harrison College Hall" KIPP Diamond Academy



Alfred Patton

During the summer of 2010, the Memphis office of Ford & Harrison joined with other Memphis businesses to help KIPP Diamond Academy prepare its new building for the 2010-11 incoming class. KIPP, the Knowledge is Power Program, is a national network of free, open enrollment, college preparatory public schools dedicated to preparing students in underserved communities for success in college and life. Ford & Harrison has continued with its ongoing commitment to the KIPP Diamond Academy by having a KIPP graduate intern at the Memphis office during winter break.

Alfred Patton is a KIPP graduate and is part of the KIPP To College program through which KIPP assists its middle school graduates. Alfred is currently a senior at Hollis F. Patton High School on the campus of Lemoyne Owen College, and will receive an associate's degree along with his high school diploma in June of 2011. From 2002-2010, the KIPP program had grades fifth through eighth followed by high school and college transition assistance for their graduates.

Alfred was excited to gain first hand experience in a law firm since he plans on going to law school after he completes his undergraduate studies.



Author: Delaine Smith
Memphis office

Ford & Harrison’s Memphis Office Engages in Community Empowerment



L-R: Katie Parham, Delaine Smith, David Prather, Kathryn Pascover, Tomeka Hart (President of the Memphis Urban League), Louis Britt, Richard Reinhardt

On Thursday, September 16th, 2010, Partner in the Memphis Office and Diversity Subcommittee Chair, Louis Britt, and members of the Memphis office attended The Urban League of Memphis’ Annual Empowerment Luncheon, “A Call to Action: Making Memphis: Mbraced. Mproved. Mployed. Mpowered.”

The luncheon program featured many of Memphis’ civic leaders such as the Mayor of Memphis, AC Wharton and the Superintendent of Memphis City Schools, Dr. Kriner Cash who engaged the participants in a discussion on how to move Memphis forward through a tough economy. The luncheon focused on how local government officials, the school board, local businesses and nonprofits can all play a part in creating job growth and making the education systems better for the community.

The Urban League of Memphis is an affiliate of the National Urban League. The mission of the Urban League movement is to enable African Americans to secure economic self-reliance, parity, power and civil rights. In the centennial year of the National Urban League, the organization has started with a new strategic direction with a “five point empowerment agenda’ focused on closing the equality gaps which exist for African Americans and other emerging ethnic communities in education, economic empowerment, health and quality of life, civic engagement, and civil rights and racial justice.

The Urban league of Memphis is an affiliate of the National

Ford & Harrison Annual Sponsor of the 7th Annual Minority Mentoring Picnic



L-R: Chris Curran, Lavern Wilson, Elizabeth Rodriguez, Amy Harrison Turci and Zascha Abbott

The 7th Annual Minority Mentoring Picnic was held on Saturday, November 14, 2010 at the Amelia Earhardt Park in Hialeah, Florida. Ford & Harrison has been continuously sponsoring this event since its creation in 2003. This year Ford & Harrison was one of the top sponsors of the Picnic which attracted more than 1500 lawyers, judges and law students from across the state of Florida. Students traveled from as far as Washington, D.C. to attend this event.

The picnic offers an opportunity for minority law students to interact with and meet a judge or attorney who can mentor them throughout law school and as they enter the legal profession. Ford & Harrison lawyers routinely mentor law students throughout the country. In fact, each attorney in the Miami office will be mentoring at least one minority law student this year. The light-hearted and carnival-like atmosphere of the 2011 Picnic featured delicious food from Spain, Cuba, Jamaica and other countries catered by local restaurants, domino games, a volleyball tournament, a rock climbing wall, assorted games for children and even a dunk tank.

Attorneys from several of Ford & Harrison’s Florida offices attended. From the Miami office, Managing Partner Elizabeth Rodriguez, senior associates Zascha Abbott and Chris Curran attended, first timer and counsel Amy Harrison Turci, represented for the Jacksonville office and senior associate Lavern Wilson from the Tampa office all mingled with current law students, judges and fellow attorneys.

A “Dialogue with Shirley Sherrod” at Emory Law School



Author: Joyce Fleming,
Atlanta office

On December 8th, 2010, Ford & Harrison sponsored “A Distinguished Dialogue with Shirley Sherrod and Dr. R. Roosevelt Thomas, Jr.” The event was hosted by Emory Law School and the American Institute for Managing Diversity, Inc. Ford & Harrison Partner Joyce Fleming and Diversity and Inclusion Coordinator Tamara Toussaint were in attendance.

News anchor Jovita Moore and NPR host Denis O’Hayer acted as moderators. The event focused on uncovering and acknowledging unconscious biases and prejudices as a way to move past them and create an environment in which all people can work together.

During July of 2010, Shirley Sherrod was forced to resign from her position as Georgia State Director of Rural Development after a blogger, Andrew Breitbart, posted video excerpts on his website of Sherrod speaking at an NAACP event. According to the heavily edited video excerpts, Breitbart asserted that a federally appointed executive racially discriminated against a white farmer. As the film excerpts were shown all over the news, the NAACP sharply criticized Sherrod and she was forced to resign from her position. When the full video surfaced it became evident that Sherrod was in fact describing an act of overcoming racism.

Sherrod described her life story beginning in 1964, at age 17, when her father, a deacon at a local Baptist Church, was murdered by a white farmer allegedly over a dispute regarding livestock. No charges were filed against the shooter by an all-white grand jury. This was a turning point in Sherrod’s life and she decided to dedicate her life to bringing about change in the South. She earned her Bachelor’s Degree and worked for civil rights with the Student Nonviolent Coordinating Committee (SNCC), a major organization that was actively involved in the 1960s Freedom Rides, Sit Ins and March on Washington. In 1989, after years of working to give African American farmers the opportunity to farm land securely and affordably, in the face of constant opposition, Sherrod went on to earn her Masters Degree in Community Development and began to help poor farmers of all races.

Shirley Sherrod’s life is the ultimate lesson in forgiveness and overcoming bias and prejudice. Her lasting message was that she moved beyond skin color and race; recognizing that we are all really the same at the end of the day.



L-R: Joyce Fleming, Shirley Sherrod

Ford & Harrison Awards

In 2010, Kathryn Pascover was recognized as a “Mid-South Super Lawyer” by *Law & Politics* magazine.

In 2011, Lyne Richardson was recognized as a “Southern California Super Lawyer,” by *Law & Politics* magazine.

In 2011, Joyce Fleming was recognized as a “Georgia Super Lawyer.” Attorneys are selected for this honor through a statewide nomination process, peer review by practice area and independent research on candidates. The rigorous process is designed to identify lawyers who have attained a high degree of peer recognition and professional achievement.

Ford & Harrison was ranked in the 2011 “Top 100 Law Firms for Diversity” by MultiCultural Law Magazine. The firm ranked 50th among the nation’s leading law firms and also received high honors among the following specialized listings:

- 32nd in the “Top 50 Law Firms for Partners” listing
- 5th in the “Top 50 Law Firms for Associates” listing
- 17th in the “Top 100 Law firms for Women” listing
- 4th in the “Top 25 Law Firms for African-Americans” listing

In 2011, Patricia Griffith was also recognized as a “Georgia Super Lawyer” and highlighted as receiving one of the highest point totals in the Georgia nomination, research and blue ribbon review process and has also been named to the “Top 50 Women Georgia Super Lawyers” 2011 list.

In 2011, Ford & Harrison won the Minority Corporate Counsel Association’s 2011 Thomas L. Sager Award for the South/Southwest Region. This award is given to law firms that demonstrate a sustained commitment to improving the hiring, retention and promotion of minority attorneys.

In 2011, Valeria Cometto was recognized as a 2011 “Georgia Rising Star” by *Law & Politics*. This list recognizes the top up-and-coming attorneys in the state -- those who are 40 years old or younger, or those who have been practicing for 10 years or less.

In 2011, Tracey Jaensch and Kay Wolf were honored as two of Florida’s “Most Powerful Women” by the National Diversity Council.

Connections for Success – A Partnership between Ford & Harrison and Boys and Girls Club of America

In 2010, Ford & Harrison partnered with Boys & Girls Club of America to launch a one-of-a-kind mentoring program -- Connections for Success. Ford & Harrison officially kicked off its partnership with Boys & Girls Club of America (BGCA) to implement Connections for Success, a mentorship program created for the BGCA's Southeast Region Youth of the Year (YOY) finalists, on Wednesday June 9, 2010. The program kicked off with a reception and dinner at Ford & Harrison's Atlanta office with ten YOY finalists, their designated Ford & Harrison attorney mentors and key Ford & Harrison leaders, including Executive Committee Members.



Author: Chad Shultz,
Atlanta office

Boys & Girls Clubs of America's Youth of the Year recognition is the highest honor a Club member can achieve. Since its inception in 1947, the Youth of the Year program celebrates youth who have overcome enormous odds and demonstrated exceptional character and accomplishments. These deserving young people are recognized for service to their Club and community, academic performance and contributions to their family. Youth of the Year is designed to promote and recognize service to Club and community, academic performance and contributions to family and spiritual life. Beginning in the Club and continuing through the state, regional and national levels, Boys & Girls Club youth are honored each year for their efforts in making their Clubs and communities more positive places for everyone. Each regional winner receives a total of \$22,000 in college scholarships from founding sponsor Reader's Digest Foundation and Tupperware Brands, Corp. The national winner receives an additional \$15,000 scholarship from Reader's Digest Foundation and up to \$50,000 from The Rick and Susan Goings Foundation.

The Southeast Region YOY finalists consist of 10 State YOY winners from the region, Cleveland Tennessee YOY Maria Hernandez was selected on Thursday, June 10, as the Southeast Region YOY at a special dinner in YOY's honor. Hernandez' mentors, Partners Joyce Fleming and Raanon Gal, along with Diversity and Inclusion Partner Dawn Siler-Nixon and Partner and BGCA National Board Member Chad Shultz traveled with Hernandez to the National YOY competition in Washington, D.C., on September 15, 2010. Although Hernandez was edged out for the National title by Mona Dixon, East Valley (Tempe, Ariz.), her experience in D.C., was "magical". She visited the White House, dined with Hollywood heartthrob Denzel Washington and singing sensation Ashanti, the national spokesperson for the Boys and Girls Clubs of America, attended a Congressional Breakfast on Capital Hill, and then met with President Barack Obama and Denzel Washington in the Oval Office to discuss high school dropout rates in America.

The year-long mentorship program between Ford & Harrison and BCGA will focus on helping these State YOY winners adjust between life as a Boys & Girls Club member and life as a young adult. The primary goals of the mentors are to offer smart business practices and to help the mentees develop the skills they need to prepare for college, employment and social/business networking. YOY participants are traditionally high school age and are typically entering their first year of college. Ford & Harrison has designated attorney mentors for each of the 10 finalists and plan to continue the program on an annual basis.

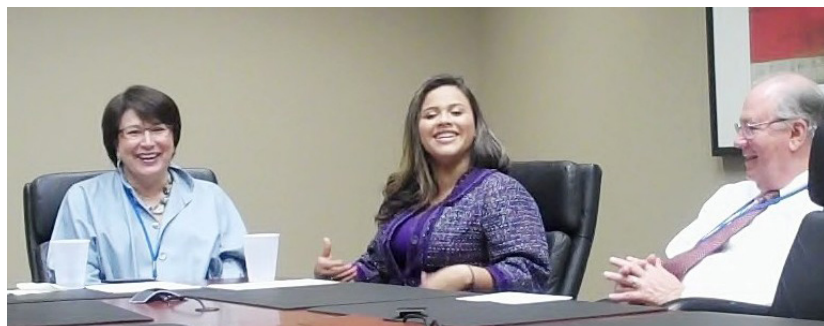


A Conversation of Struggles and Success in Celebration of Hispanic Heritage Month

In celebration of Hispanic Heritage Month, Ford & Harrison brought together two successful women to have a dialogue about their struggles and success. Ford & Harrison Partner Joyce Fleming, originally from San Antonio, Texas and her mentee, Boys & Girls Club Southeastern Youth of the Year and Eastern Tennessee State University freshman, Maria Hernandez, from Cleveland, Tennessee, sat down on October 15, 2010, to speak candidly about their very different experiences as Hispanic women in America.

Joyce and Maria are both of Mexican descent and although a generation apart, they discussed similarities in their family and home life, especially the protective, and at times, strict parenting they had. For example, neither was ever allowed to spend the night outside their home while growing up, which made for very interesting adjustments when they each left for college. Maria is one of five children and growing up she always shared a bed with one or more sibling. When she started college last year and had her own bed in a dorm room, she actually felt very lonely to have it all to herself. Visiting her roommate's home gave her a window into how Anglo families live. In fact, she had to laugh about finding herself sitting with them in front of a TV eating popcorn and watching golf.

Fleming, a successful partner in our Atlanta office who heads Ford & Harrison's immigration practice participated in the firm's Connections for Success Mentoring Program with the Boys and Girls Club of America. Joyce and Partner Raanon Gal have mentored Hernandez since June of 2010. Hernandez overcame incredible odds to win the Youth of the Year competition for the Southeast region. She completed high school in the top of her class while helping to support her family monetarily and raise her younger brothers and sisters, while facing her own personal struggles. Maria recently competed for the National Youth of the Year in Washington D.C. and met President Obama! Maria has aspirations of one day become a neonatal nurse.



L-R: Joyce Fleming, Maria Hernandez, Lash Harrison

“PRICE IS RIGHT” Auction Fundraiser for ASIST Scholarship Program



Author: Tiffany Downs, Atlanta office

The First Annual “Right Price” (ok, it sounds like the Price is Right), auction fundraiser took place on November 10, 2010. Counsel Tiffany Downs, from Ford & Harrison's Atlanta office, attended the event along with her Diversity Pipeline Mentee,

Isabella Lee and Diversity and Inclusion Coordinator Tamara Toussaint. Ford & Harrison sponsored the auction fundraiser developed by Executive Women International (EWI) to support its Atlanta based Adult Students in Scholastic Transition (ASIST) Scholarship program that, in partnership with Georgia Perimeter College, has awarded multiple full-year scholarship to deserving students.

EWI was established in California in 1938 when Lucille Johnson Perkins recognized the importance and potential of an association of key women working with their executives to promote their firms and improve their community. Over 2700 companies and 2000 representatives are members of EWI today in 68 Chapters located in major cities in the United States, Canada, and Europe. EWI is the premier organization for networking and leadership development for today's business professionals and their firms.

The Right Price auction fundraiser included almost 70 items which were ranked in bid value from \$1-\$10. Each table held a bucket in which participants could put their bid amounts in and once they bid, the participants held their number up while the auctioneer called the numbers throughout the room. Whoever held the last number that was called, when the bell went off, won the bid and the prize associated with it!

Ford & Harrison attorneys had the lucky numbers!! Isabella Lee won a two night stay at the Ritz-Carlton Lodge, Reynolds Plantation and Tiffany Downs won a two night stay at the Ritz-Carlton Bachelor Gulch in Avon, Colorado.



L-R Tiffany Downs, Atlanta office; Isabella Lee

F&H Diversity Champion

These organizations are Ford & Harrison's client leaders of diversity and inclusion. They have been highlighted as being leaders in this important area and have been chosen and recognized by their employees, peers, industry groups and organizations as being leaders of change and innovation in not only recognizing the need for diversity and inclusion, but taking significant steps towards its advancement in their industry and beyond. We are proud at Ford & Harrison to have partnered with these diversity elite who have made a long-lasting impact on our professions and the world as a whole.

DARDEN RESTAURANTS

Darden Restaurants – the 30th largest employer in the country -- has a long history of demonstrated commitment to its core value of diversity and inclusion. This commitment can be traced to the Company's founder, Bill Darden, who welcomed all guests – without regard to race – when he opened his first restaurant in 1938 in the segregated South.

Darden continues to demonstrate this commitment in many ways, including Workforce and Supplier Diversity programs, its Diversity Learning Experience, Employee Networks, Recipe for Success and Diversity Outreach Program.

Workforce Diversity - Chairman and CEO Clarence Otis Jr., himself an African-American, is deeply involved in leading the commitment to diversity. Today approximately 42% of Darden's team members are minorities and 53% are women, both above the industry average. The Board of Directors is 25% African-American and 8% Latino.

Diversity Learning Experience - All Darden leaders attend this intense program with a multi-layered curriculum that builds as individuals grow within the organization. From online learning for managers, to the three and a half day program for officers, Darden provides continual training on and constructive discussion of diversity issues.

Employee Networks - Through its six Employee Networks, Darden provides opportunities to learn, grow, network and enhance leadership skills. Current networks include The African-American Network, The Asian-American Network, The Family Network, The Pride Alliance Network and The Women's Network.

Supplier Diversity - Darden believes its supplier base should mirror its customer and employee populations. So, Darden works diligently to provide opportunities for diverse suppliers to develop and grow their businesses. Darden works with the National Minority Supplier Development Council and the Women's Business Enterprise National Council to ensure that Darden incorporates minority- and women-owned businesses in its purchasing decisions. Darden also works with the National Gay and Lesbian Chamber of Commerce to certify suppliers who meet diversity standards. In 2009, more than 25% of all our seafood came from diverse suppliers.

In building a new, state of the art Restaurant Support Center in Orlando, Fla. Darden exceeded its goal of 5% of their construction budget to be spent with minority- and women-owned companies, ultimately spending 18% with diverse businesses.

Diversity Community Outreach - Darden has partnered with the following multicultural organizations (among others) to operate educational programs benefiting underserved youth: the American Association of People with Disabilities (AAPD), the Asian & Pacific Islander American Scholarship Fund (APIASF), the Hispanic College Fund (HCF) and the United Negro College Fund (UNCF).

Awards and Recognition - Some of the recognitions that Darden has received for its commitment to diversity include:

- Top 60 Companies for Hispanics, *Hispanic Business*, September 2009
- Top 50 Employers in the United States for Hispanic Women, *Latina Style*, August 2009
- 40 Best Companies for Diversity, *Black Enterprise*, July 2009
- 25 Noteworthy Companies, *DiversityInc*, 2008, 2009
- Top 50 Companies for Diversity, *DiversityInc*, 2007
- Face of Diversity Inspiration Award from the National Restaurant Association, 2007

In addition, in January 2011 Darden was recognized by FORTUNE magazine as one of the "100 Best Companies to Work For." Darden, which is the largest employer on the list, ranked #97 overall and is the first full-service restaurant company to ever appear on the list.

To learn more about Darden Restaurants and its efforts in diversity and corporate citizenship, visit www.darden.com.

We recognize that a number of clients have diversity and inclusion as a major objective of their organization and are receiving awards for their efforts. We want to hear about them! If your company has been honored for diversity initiative and results or if you want to share what your company is doing, please contact our Diversity and Inclusion Partner, Dawn Siler-Nixon, at 813-261-7834 or dsiler-nixon@fordharrison.com.

F&H Spirit of Inclusion Award

This award is given to a Ford & Harrison office, group or individual who has distinguished themselves through their outstanding commitment to promoting diversity, understanding, inclusion and awareness. The recipient has actively worked to reduce obstacles that prevent an open dialogue regarding diversity and inclusion, through their personal involvement, activities and actions, both within the firm and in their surrounding community. Through this award recipient's actions, bridges have been built that will advance the infrastructure of diversity and inclusion throughout Ford & Harrison.

The Denver office of Ford & Harrison is the third F&H Spirit of Inclusion Award winner! Even in the midst of transition over the past year, the nucleus of our attorneys and staff in the Mile High City demonstrated the firm's renewed commitment to diversity and inclusion. Most recently, in connection with Ford & Harrison's status as a top sponsor, Matt Rita and Shella Neba participated in the 2011 Legal Inclusiveness and Diversity Summit organized by the Center for Legal Inclusiveness (www.centerforlegalinclusiveness.org), formerly known as the Colorado Campaign for Inclusive Excellence. During that two-day event at the University of Denver Law School, our firm was represented and visible at both the General Counsel/Managing Partner Roundtable and the Deans' Diversity Council Dinner. Dr. Arin Reeves, who gave a generational diversity presentation at our mid-year meeting in 2010, was among the distinguished speakers at this year's summit.

Last fall Matt and Shella attended a Judicial Diversity Reception, which featured a number of women who had been appointed to the Colorado bench during 2010. One of the honorees -- who is the state's first Latina supreme court justice -- was a former colleague with whom Matt had the privilege of trying a case a number of years ago. Through their presence at such events, our Denver attorneys continue to raise our firm's profile in the legal community.

Recognition is not deserved only by the lawyers, as the entire Denver team is active in local organizations and charitable endeavors. That involvement includes, among other things: supporting Food Bank of the Rockies (www.foodbankrockies.org), which provides food supplies to more than one thousand hunger-relief programs in northern Colorado and Wyoming; volunteering at the Denver Rescue Mission (www.denverrescuemission.org), including its Champa House facility for single women with dependent children; donating the gift of life through Bonfils Blood Center (www.bonfils.org); supporting the Denver Urban Debate League (www.denverdebate.com) and its educational mission; and helping the caregiving efforts of The Denver Hospice (www.thedenverhospice.org).



L-R: Arlene Aguilar, Del Gonzales, Matt Rita, Dennis Sharkey, Shella Neba

Congratulations to all the members of the Denver office for this well-deserved award!